Job ID:	387
Job Title:	IT Applications Developer
Degree Requirements:	BS in Computer Science, Information Technology or a related field, or significant equivalent experience
Years of Experience:	5
Type of Position:	Direct Hire
Location:	Cobb County, GA
Salary Range:	Depends on Experience and Expertise
Travel Required:	<5%

As a portion of the recruitment process, ALL CANDIDATES ARE REQUIRED TO COMPLETE A Culture Survey Index, as part of the recruitment process. This survey takes approximately 5-7 minutes and provides companies with data measuring seven work-related personality traits.

- There is no pass or fail.
- There are no correct or incorrect answers.
- Only work-related behaviors are measured.
- It cannot determine age, race, gender, or religion.

The link to this Survey will be provided at the appropriate time.

Do not assume that we know anything about your employers. PLEASE HELP US HELP YOU by telling us what your employers do to make money. One or Two sentences will help us.

In today's world let your potential employers want to know what your **US IMMIGRATION STATUS** is { Citizen, Permanent Resident / Green Card }. Please state this on your resumé.

We are working with an Atlanta area client to find highly qualified candidates for an IT Applications Developer. You will be challenged in multiple ways.
* Involvement in full systems life-cycle management (i.e., analyses, technical requirements, design, coding, testing, and implementation of systems and applications software) delivered on time & within budget.
* Participation in component & data architecture design, technology planning, & testing for Applications Development initiatives meeting business requirements & ensuring compliance
* Develop & lead project plans & integrations, collaborates with teams supporting emerging technologies
* Lead a Team & be responsible for the work of others, resource allocations, & decision-making affecting the success of assigned projects (i.e., results, deadlines, & budget)
* Provide consultation, training, & subject matter expertise for applications' development, maintenance, & support

The Keys to Success are:
* Ability to become a trusted business advisor with key business decision-makers
* Demonstrated ability to develop specifications for a value-added product & system
* Strong sense of urgency, prioritization, coordination, & matrix management skills
* Be Self-directed and Self-motivated
* Experience blending strong technical skills with practical business intuition
* Demonstrated ability to achieve results
* Attention to detail
* Excellent communication, presentation, negotiation, & time management skills
* Maintains professional & technical knowledge by reviewing professional publications; establishing personal networks; benchmarking state-of-the-art practices
* In-depth understanding of how to apply technology to business processes
* Proven team leader and strategist
* Excellent problem-solving skills; takes initiative and creatively solves problems
* Strong negotiating and conflict resolution skills

MUST HAVE REQUIREMENTS for this position are:
* BS in Computer Science, Information Technology or a related field, or significant equivalent Experience
* At least 5 years technology work experience required
* A minimum 2 years leading others as a supervisor or lead application developer
* Have Experience with evaluating & deploying a 3rd party software products
* Experience in solution development
* Experience with deploying application & data integration technologies
* Experience in working with infrastructure, middleware, and network architecture
* Proficient in the use of Microsoft Projects for Project Planning and Management.

PLUSSES in this position are:
* Experience with Dynamics CRM, Dynamics GP and WennSoft / Key2Act

Reporting directly to the CFO, the RESPONSIBILITIES of this POSITION INCLUDE, BUT ARE NOT LIMITED to:
* Manage system analysis & design delivering solution architecture to meet business needs & to align with enterprise architecture
* Prepares, reviews, & delivers designs according to standards, methods, & tools to ensure consistency and compliance with enterprise and solution architectures
* Initiates and evaluates impact analyses of major design options to manage & balance project scope, cost, and risk
* Manage design and development of applications, evaluating programming tools & techniques usage ensuring team adherence to standards
* Guide analysis, design, coding, & testing to meet project goals
* Manages & creates application documentation content to satisfy business & system requirements
* Ensures documentation signoffs to meet requirements

* Guide, review, approve & implement design & build of system integration components, interfaces, & documentation to ensure system interoperability
* Ensures definition & execution of end-to-end testing criteria to facilitate delivery of quality applications
* Manages & creates system reporting development to meet business & user requirements
* Monitors the industry to gain knowledge & understanding of currently emerging technologies
* Identifies new & emerging hardware & software technologies & products to maintain industry competitiveness
* Manage applications maintenance & support
* Leads problem resolution to identify, recommend, & implement process improvements
* Leads process improvements (i.e., application enhancements, procedure changes, staff cross-training) to reduce costs for supporting & maintaining applications
* Communicates status of issues and incidents to keep senior management and stakeholders informed
* Manage maintenance efforts to support vendor systems
* Manage resources & people to ensure the day-to-day administration of processes & formal procedures
* Identifies individual & team skill gaps & developmental opportunities (e.g., training, special assignments, conferences, projects, etc.) facilitating individual & team development
* Conducts frequent performance evaluations in a consistent, fair, & objective manner to facilitate open communication & encourage continuous performance improvement
* Develop and maintain disaster recovery plans.

If you meet these requirements and wish to be considered for this position, send your résumé, that **includes what your employers do to make their money,** to us in a Word document without Headers / Footers, or Text Boxes at Resumes AT PinnaclePlacementGroup.com mentioning the **Job ID** and the **Job Title** in the subject line of your email.

* ALL CLIENTS REQUIRE, BACKGROUND CHECKS & DRUG TEST AS A PART OF PRE- EMPLOYMENT HIRING PROCESS.

In your email or cover letter, please provide us a short narrative detailing your experience and expertise as it applies to this position. Also, please provide us with your *MINIMUM* salary requirements.

Applicants for employment are to be considered for employment based on the individual applicant's qualifications and without regard to race, color, creed, gender, age, disability, national origin, religion, veteran status, uniform service member status, marital status, sexual orientation, citizenship status, genetic information, or on account of membership in any protected category under federal, state, and local laws.